

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step						Performance Step (5%) "O"
		A	B	C	D	E	
Accountant	h	45.42	47.69	50.08	52.58	55.21	57.97
	m	7,873.24	8,266.90	8,680.24	9,114.26	9,569.97	10,048.47
	a	94,478.84	99,202.78	104,162.92	109,371.07	114,839.62	120,581.60
Grade 13							
Accounting Technician I	h	32.86	34.50	36.23	38.04	39.94	41.94
	m	5,695.32	5,980.09	6,279.10	6,593.05	6,922.70	7,268.84
	a	68,343.90	71,761.09	75,349.15	79,116.60	83,072.43	87,226.06
Grade 7							
Accounting Technician II	h	38.11	40.02	42.02	44.12	46.32	48.64
	m	6,605.76	6,936.05	7,282.85	7,647.00	8,029.35	8,430.81
	a	79,269.16	83,232.61	87,394.24	91,763.96	96,352.15	101,169.76
Grade 30							
Assistant Engineer	h	47.33	49.70	52.19	54.79	57.53	60.41
	m	8,204.45	8,614.68	9,045.41	9,497.68	9,972.56	10,471.19
	a	98,453.45	103,376.12	108,544.92	113,972.17	119,670.78	125,654.32
Grade 21							
Assistant Engineer (Utilities)	h	48.75	51.19	53.75	56.44	59.26	62.22
	m	8,450.59	8,873.12	9,316.77	9,782.61	10,271.74	10,785.33
	a	101,407.05	106,477.40	111,801.27	117,391.34	123,260.90	129,423.95
Grade 31							
Building Inspector I	h	37.09	38.94	40.89	42.94	45.08	47.34
	m	6,428.99	6,750.44	7,087.96	7,442.36	7,814.48	8,205.20
	a	77,147.86	81,005.25	85,055.51	89,308.29	93,773.70	98,462.39
Grade 11							
Building Inspector II	h	42.48	44.61	46.84	49.18	51.64	54.22
	m	7,363.89	7,732.08	8,118.68	8,524.62	8,950.85	9,398.39
	a	88,366.62	92,784.95	97,424.20	102,295.41	107,410.18	112,780.69
Grade 19							
Building Maintenance Worker	h	27.05	28.41	29.83	31.32	32.88	34.53
	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
Grade 2							
Code Enforcement Aide	h	19.92	20.91	21.96	23.06	24.21	25.42
	m	3,452.41	3,625.03	3,806.28	3,996.60	4,196.43	4,406.25
	a	41,428.93	43,500.37	45,675.39	47,959.16	50,357.12	52,874.98
Grade 10							
Code Enforcement Officer	h	34.80	36.54	38.37	40.29	42.31	44.42
	m	6,032.81	6,334.45	6,651.17	6,983.73	7,332.92	7,699.56
	a	72,393.72	76,013.41	79,814.08	83,804.78	87,995.02	92,394.77
Grade 9							
Customer Service Representative I	h	28.40	29.81	31.31	32.87	34.51	36.24
	m	4,921.83	5,167.93	5,426.32	5,697.64	5,982.52	6,281.65
	a	59,062.01	62,015.11	65,115.86	68,371.65	71,790.24	75,379.75
Grade 28							
Customer Service Representative II	h	29.80	31.29	32.85	34.49	36.22	38.03
	m	5,164.99	5,423.24	5,694.40	5,979.12	6,278.08	6,591.98
	a	61,979.89	65,078.88	68,332.83	71,749.47	75,336.94	79,103.79
Grade 29							
Customer Service Technician	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
Grade 17							
Department Assistant I	h	27.05	28.41	29.83	31.32	32.88	34.53
	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
Grade 2							

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step	A	B	C	D	E	Performance "O"
							Step (5%)
Department Assistant II	h	28.38	29.80	31.29	32.86	34.50	36.22
	m	4,919.74	5,165.72	5,424.01	5,695.21	5,979.97	6,278.97
	a	59,036.85	61,988.69	65,088.13	68,342.54	71,759.66	75,347.65
Grade 3							
Economic Development Technician	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
Grade 17							
Engineering Technician	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
Grade 17							
Fleet Services Coordinator	h	48.74	51.17	53.73	56.42	59.24	62.20
	m	8,447.61	8,869.99	9,313.49	9,779.17	10,268.12	10,781.53
	a	101,371.33	106,439.90	111,761.89	117,349.99	123,217.49	129,378.36
Grade 22							
Graffiti Maintenance Worker	h	30.45	31.97	33.57	35.25	37.01	38.86
	m	5,278.18	5,542.09	5,819.20	6,110.16	6,415.67	6,736.45
	a	63,338.22	66,505.13	69,830.38	73,321.90	76,988.00	80,837.40
Grade 5							
Heavy Equipment Operator	h	32.65	34.28	36.00	37.80	39.69	41.67
	m	5,659.69	5,942.67	6,239.81	6,551.80	6,879.39	7,223.36
	a	67,916.28	71,312.09	74,877.69	78,621.58	82,552.66	86,680.29
Grade 23							
Heavy Equipment Operator (Utilities)	h	33.63	35.31	37.08	38.93	40.88	42.92
	m	5,829.48	6,120.95	6,427.00	6,748.35	7,085.77	7,440.06
	a	69,953.76	73,451.45	77,124.03	80,980.23	85,029.24	89,280.70
Grade 32							
Human Resources Technician	h	35.47	37.24	39.11	41.06	43.11	45.27
	m	6,148.10	6,455.50	6,778.28	7,117.19	7,473.05	7,846.71
	a	73,777.20	77,466.06	81,339.36	85,406.33	89,676.65	94,160.48
Grade 24							
Information Technology Technician	h	35.59	37.37	39.24	41.20	43.26	45.42
	m	6,169.06	6,477.51	6,801.39	7,141.46	7,498.53	7,873.46
	a	74,028.74	77,730.18	81,616.69	85,697.52	89,982.40	94,481.52
Grade 17							
Payroll Specialist	h	41.34	43.40	45.57	47.85	50.24	52.76
	m	7,164.75	7,522.99	7,899.13	8,294.09	8,708.80	9,144.24
	a	85,976.97	90,275.82	94,789.61	99,529.10	104,505.55	109,730.83
Grade 18							
Parks Ranger	h	31.59	33.17	34.83	36.57	38.40	40.31
	m	5,475.23	5,748.99	6,036.44	6,338.26	6,655.17	6,987.93
	a	65,702.71	68,987.84	72,437.24	76,059.10	79,862.05	83,855.16
Grade 25							
Planning Technician	h	33.55	35.22	36.99	38.83	40.78	42.82
	m	5,814.81	6,105.55	6,410.82	6,731.37	7,067.93	7,421.33
	a	69,777.69	73,266.57	76,929.90	80,776.39	84,815.21	89,055.97
Grade 8							
Public Works/Landscape & Lighting Inspector	h	42.48	44.61	46.84	49.18	51.64	54.22
	m	7,363.89	7,732.08	8,118.68	8,524.62	8,950.85	9,398.39
	a	88,366.62	92,784.95	97,424.20	102,295.41	107,410.18	112,780.69
Grade 19							
Public Works Parks Maintenance Worker Trainee/I/II	h	27.05	28.41	29.83	31.32	32.88	34.53
	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
Grade 2							

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step	A	B	C	D	E	Performance Step (5%)
							"O"
Public Works Streets Maintenance	h	27.91	29.31	30.77	32.31	33.93	35.62
Worker Trainee/I/II	m	4,837.99	5,079.89	5,333.88	5,600.57	5,880.60	6,174.63
Grade 26	a	58,055.84	60,958.63	64,006.56	67,206.89	70,567.24	74,095.60
Recreation Services Coordinator	h	29.76	31.25	32.81	34.45	36.18	37.98
	m	5,158.70	5,416.64	5,687.47	5,971.84	6,270.43	6,583.96
Grade 4	a	61,904.43	64,999.65	68,249.63	71,662.11	75,245.22	79,007.48
Senior Accountant	h	53.37	56.03	58.84	61.78	64.87	68.11
	m	9,249.97	9,712.47	10,198.09	10,708.00	11,243.40	11,805.57
Grade 16	a	110,999.63	116,549.61	122,377.09	128,495.95	134,920.75	141,666.78
Senior Center Assistant	h	27.05	28.41	29.83	31.32	32.88	34.53
	m	4,689.16	4,923.62	5,169.80	5,428.29	5,699.70	5,984.69
Grade 2	a	56,269.89	59,083.39	62,037.56	65,139.43	68,396.41	71,816.23
Senior Center Coordinator	h	31.41	32.98	34.63	36.36	38.17	40.08
	m	5,443.78	5,715.97	6,001.77	6,301.86	6,616.95	6,947.80
Grade 6	a	65,325.40	68,591.67	72,021.25	75,622.31	79,403.43	83,373.60
Senior Center Operator	h	27.91	29.31	30.77	32.31	33.93	35.62
	m	4,837.99	5,079.89	5,333.88	5,600.57	5,880.60	6,174.63
Grade 26	a	58,055.84	60,958.63	64,006.56	67,206.89	70,567.24	74,095.60
Senior Code Enforcement Officer	h	40.02	42.02	44.12	46.32	48.64	51.07
	m	6,936.26	7,283.08	7,647.23	8,029.59	8,431.07	8,852.63
Grade 15	a	83,235.17	87,396.93	91,766.77	96,355.11	101,172.87	106,231.51
Senior Maintenance Worker	h	32.41	34.03	35.73	37.52	39.39	41.36
	m	5,617.77	5,898.65	6,193.59	6,503.27	6,828.43	7,169.85
Grade 27	a	67,413.19	70,783.85	74,323.04	78,039.20	81,941.16	86,038.21
Senior Water Service Worker III	h	34.55	36.28	38.10	40.00	42.00	44.10
	m	5,989.25	6,288.71	6,603.15	6,933.31	7,279.97	7,643.97
Grade 39	a	71,871.02	75,464.57	79,237.79	83,199.68	87,359.67	91,727.65
Senior Water Service Worker IV	h	39.17	41.13	43.19	45.35	47.62	50.00
	m	6,790.27	7,129.78	7,486.27	7,860.58	8,253.61	8,666.29
Grade 33	a	81,483.18	85,557.34	89,835.21	94,326.97	99,043.32	103,995.48
Street Sweeper Operator	h	32.65	34.28	36.00	37.80	39.69	41.67
	m	5,659.69	5,942.67	6,239.81	6,551.80	6,879.39	7,223.36
Grade 23	a	67,916.28	71,312.09	74,877.69	78,621.58	82,552.66	86,680.29
Treatment Plant Operator Trainee	h	27.75	29.14	30.60	32.13	33.73	35.42
	m	4,810.40	5,050.92	5,303.47	5,568.64	5,847.07	6,139.43
Grade 40	a	57,724.81	60,611.05	63,641.60	66,823.68	70,164.87	73,673.11
Treatment Plant Operator I	h	31.36	32.93	34.58	36.31	38.12	40.03
	m	5,436.53	5,708.36	5,993.77	6,293.46	6,608.14	6,938.54
Grade 36	a	65,238.36	68,500.28	71,925.29	75,521.56	79,297.64	83,262.52
Treatment Plant Operator II	h	34.55	36.28	38.10	40.00	42.00	44.10
	m	5,989.25	6,288.71	6,603.15	6,933.31	7,279.97	7,643.97
Grade 34	a	71,871.02	75,464.57	79,237.79	83,199.68	87,359.67	91,727.65

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2025 - June 30, 2026 (4% COLA effective July 1, 2025)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step	A	B	C	D	E	Performance Step (5%) "O"
Treatment Plant Operator III	h	39.17	41.13	43.19	45.35	47.62	50.00
	m	6,790.27	7,129.78	7,486.27	7,860.58	8,253.61	8,666.29
	a	81,483.18	85,557.34	89,835.21	94,326.97	99,043.32	103,995.48
Grade 37							
Vehicle/Equipment Mechanic I	h	29.76	31.25	32.81	34.45	36.18	37.98
	m	5,158.70	5,416.64	5,687.47	5,971.84	6,270.43	6,583.96
	a	61,904.43	64,999.65	68,249.63	71,662.11	75,245.22	79,007.48
Grade 4							
Vehicle/Equipment Mechanic II	h	41.34	43.40	45.57	47.85	50.24	52.76
	m	7,164.75	7,522.99	7,899.13	8,294.09	8,708.80	9,144.24
	a	85,976.97	90,275.82	94,789.61	99,529.10	104,505.55	109,730.83
Grade 18							
Water Service Worker I	h	27.75	29.14	30.60	32.13	33.73	35.42
	m	4,810.40	5,050.92	5,303.47	5,568.64	5,847.07	6,139.43
	a	57,724.81	60,611.05	63,641.60	66,823.68	70,164.87	73,673.11
Grade 38							
Water Service Worker II	h	31.36	32.93	34.58	36.31	38.12	40.03
	m	5,436.53	5,708.36	5,993.77	6,293.46	6,608.14	6,938.54
	a	65,238.36	68,500.28	71,925.29	75,521.56	79,297.64	83,262.52
Grade 35							

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step	A	B	C	D	E	Performance Step (3%) "O"
Accountant	h	46.78	49.12	51.58	54.16	56.86	59.71
	m	8,108.98	8,514.43	8,940.15	9,387.16	9,856.52	10,349.35
	a	97,307.81	102,173.20	107,281.86	112,645.95	118,278.25	124,192.16
Grade 13							
Accounting Technician I	h	33.85	35.54	37.31	39.18	41.14	43.20
	m	5,866.61	6,159.94	6,467.93	6,791.33	7,130.90	7,487.44
	a	70,399.26	73,919.23	77,615.19	81,495.95	85,570.75	89,849.28
Grade 7							
Accounting Technician II	h	39.25	41.22	43.28	45.44	47.71	50.10
	m	6,803.91	7,144.10	7,501.31	7,876.37	8,270.19	8,683.70
	a	81,646.86	85,729.21	90,015.67	94,516.45	99,242.27	104,204.39
Grade 30							
Assistant Engineer	h	48.75	51.19	53.75	56.43	59.26	62.22
	m	8,449.98	8,872.48	9,316.11	9,781.91	10,271.01	10,784.56
	a	101,399.79	106,469.78	111,793.27	117,382.93	123,252.08	129,414.68
Grade 21							
Assistant Engineer (Utilities)	h	50.21	52.72	55.36	58.13	61.03	64.09
	m	8,703.48	9,138.66	9,595.59	10,075.37	10,579.14	11,108.09
	a	104,441.79	109,663.88	115,147.07	120,904.42	126,949.64	133,297.13
Grade 31							
Building Inspector I	h	38.20	40.11	42.12	44.22	46.44	48.76
	m	6,621.80	6,952.89	7,300.54	7,665.56	8,048.84	8,451.28
	a	79,461.62	83,434.70	87,606.43	91,986.75	96,586.09	101,415.40
Grade 11							
Building Inspector II	h	43.75	45.94	48.24	50.65	53.18	55.84
	m	7,584.10	7,963.30	8,361.47	8,779.54	9,218.52	9,679.44
	a	91,009.15	95,559.61	100,337.59	105,354.47	110,622.19	116,153.30
Grade 19							
Building Maintenance Worker	h	27.86	29.25	30.72	32.25	33.87	35.56
	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Grade 2							
Code Enforcement Aide	h	20.52	21.54	22.62	23.75	24.94	26.19
	m	3,556.38	3,734.20	3,920.91	4,116.96	4,322.81	4,538.95
	a	42,676.61	44,810.44	47,050.96	49,403.51	51,873.68	54,467.37
Grade 10							
Code Enforcement Officer	h	35.84	37.64	39.52	41.49	43.57	45.75
	m	6,212.96	6,523.61	6,849.79	7,192.28	7,551.89	7,929.49
	a	74,555.52	78,283.30	82,197.46	86,307.33	90,622.70	95,153.84
Grade 9							
Customer Service Representative I	h	29.25	30.71	32.25	33.86	35.56	37.33
	m	5,070.35	5,323.86	5,590.06	5,869.56	6,163.04	6,471.19
	a	60,844.16	63,886.37	67,080.69	70,434.72	73,956.46	77,654.28
Grade 28							
Customer Service Representative II	h	30.69	32.23	33.84	35.53	37.31	39.17
	m	5,320.29	5,586.31	5,865.62	6,158.90	6,466.85	6,790.19
	a	63,843.52	67,035.70	70,387.48	73,906.85	77,602.20	81,482.31
Grade 29							
Customer Service Technician	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							
Department Assistant I	h	27.86	29.25	30.72	32.25	33.87	35.56
	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Grade 2							

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step	A	B	C	D	E	Performance
							Step (3%) "O"
Department Assistant II	h	29.23	30.69	32.23	33.84	35.53	37.31
	m	5,066.78	5,320.11	5,586.12	5,865.43	6,158.70	6,466.63
	a	60,801.31	63,841.38	67,033.45	70,385.12	73,904.37	77,599.59
Grade 3							
Economic Development Technician	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							
Engineering Technician	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							
Fleet Services Coordinator	h	50.20	52.71	55.35	58.12	61.02	64.07
	m	8,701.71	9,136.80	9,593.64	10,073.32	10,576.99	11,105.84
	a	104,420.58	109,641.60	115,123.69	120,879.87	126,923.86	133,270.06
Grade 22							
Graffiti Maintenance Worker	h	31.36	32.93	34.58	36.31	38.12	40.03
	m	5,436.34	5,708.16	5,993.56	6,293.24	6,607.91	6,938.30
	a	65,236.08	68,497.88	71,922.78	75,518.92	79,294.86	83,259.61
Grade 5							
Heavy Equipment Operator	h	33.63	35.31	37.08	38.93	40.88	42.92
	m	5,829.11	6,120.57	6,426.60	6,747.93	7,085.32	7,439.59
	a	69,949.36	73,446.83	77,119.17	80,975.13	85,023.88	89,275.08
Grade 23							
Heavy Equipment Operator (Utilities)	h	34.64	36.37	38.19	40.10	42.10	44.21
	m	6,003.99	6,304.19	6,619.40	6,950.37	7,297.88	7,662.78
	a	72,047.84	75,650.23	79,432.74	83,404.38	87,574.60	91,953.33
Grade 32							
Human Resources Technician	h	36.53	38.36	40.28	42.29	44.41	46.63
	m	6,332.58	6,649.21	6,981.67	7,330.75	7,697.29	8,082.15
	a	75,990.93	79,790.47	83,780.00	87,969.00	92,367.45	96,985.82
Grade 24							
Information Technology Technician	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							
Payroll Specialist	h	42.58	44.71	46.94	49.29	51.76	54.34
	m	7,380.57	7,749.60	8,137.08	8,543.93	8,971.13	9,419.68
	a	88,566.82	92,995.16	97,644.91	102,527.16	107,653.52	113,036.19
Grade 18							
Parks Ranger	h	32.54	34.16	35.87	37.67	39.55	41.53
	m	5,639.87	5,921.86	6,217.95	6,528.85	6,855.29	7,198.06
	a	67,678.42	71,062.34	74,615.45	78,346.23	82,263.54	86,376.71
Grade 25							
Planning Technician	h	34.56	36.28	38.10	40.00	42.00	44.10
	m	5,989.79	6,289.28	6,603.75	6,933.93	7,280.63	7,644.66
	a	71,877.52	75,471.40	79,244.97	83,207.21	87,367.57	91,735.95
Grade 8							
Public Works/Landscape & Lighting Inspector	h	43.75	45.94	48.24	50.65	53.18	55.84
	m	7,584.10	7,963.30	8,361.47	8,779.54	9,218.52	9,679.44
	a	91,009.15	95,559.61	100,337.59	105,354.47	110,622.19	116,153.30
Grade 19							
Public Works Parks Maintenance Worker Trainee/I/II	h	27.86	29.25	30.72	32.25	33.87	35.56
	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Grade 2							

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step	A	B	C	D	E	Performance Step (3%) "O"
Public Works Streets Maintenance	h	28.75	30.18	31.69	33.28	34.94	36.69
Worker Trainee/I/II	m	4,982.87	5,232.01	5,493.61	5,768.29	6,056.70	6,359.54
Grade 26	a	59,794.38	62,784.10	65,923.31	69,219.47	72,680.45	76,314.47
Recreation Services Coordinator	h	30.65	32.19	33.79	35.48	37.26	39.12
	m	5,313.15	5,578.81	5,857.75	6,150.64	6,458.17	6,781.08
Grade 4	a	63,757.82	66,945.72	70,293.00	73,807.65	77,498.03	81,372.94
Senior Accountant	h	54.97	57.72	60.61	63.64	66.82	70.16
	m	9,528.32	10,004.74	10,504.98	11,030.23	11,581.74	12,160.82
Grade 16	a	114,339.89	120,056.88	126,059.73	132,362.71	138,980.85	145,929.89
Senior Center Assistant	h	27.86	29.25	30.72	32.25	33.87	35.56
	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
Grade 2	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Senior Center Coordinator	h	32.35	33.97	35.67	37.45	39.32	41.29
	m	5,607.73	5,888.12	6,182.52	6,491.65	6,816.23	7,157.04
Grade 6	a	67,292.78	70,657.42	74,190.29	77,899.81	81,794.80	85,884.54
Senior Center Operator	h	28.75	30.18	31.69	33.28	34.94	36.69
	m	4,982.87	5,232.01	5,493.61	5,768.29	6,056.70	6,359.54
Grade 26	a	59,794.38	62,784.10	65,923.31	69,219.47	72,680.45	76,314.47
Senior Code Enforcement Officer	h	41.22	43.28	45.45	47.72	50.10	52.61
	m	7,144.90	7,502.15	7,877.26	8,271.12	8,684.68	9,118.91
Grade 15	a	85,738.85	90,025.79	94,527.08	99,253.43	104,216.11	109,426.91
Senior Maintenance Worker	h	33.38	35.05	36.80	38.64	40.58	42.61
	m	5,786.27	6,075.58	6,379.36	6,698.33	7,033.24	7,384.90
Grade 27	a	69,435.18	72,906.94	76,552.29	80,379.90	84,398.90	88,618.85
Senior Water Service Worker III	h	35.59	37.37	39.23	41.20	43.26	45.42
	m	6,168.33	6,476.74	6,800.58	7,140.61	7,497.64	7,872.52
Grade 39	a	74,019.92	77,720.92	81,606.96	85,687.31	89,971.68	94,470.26
Senior Water Service Worker IV	h	40.35	42.36	44.48	46.70	49.04	51.49
	m	6,993.15	7,342.81	7,709.95	8,095.45	8,500.22	8,925.23
Grade 33	a	83,917.81	88,113.70	92,519.38	97,145.35	102,002.62	107,102.75
Street Sweeper Operator	h	33.63	35.31	37.08	38.93	40.88	42.92
	m	5,829.11	6,120.57	6,426.60	6,747.93	7,085.32	7,439.59
Grade 23	a	69,949.36	73,446.83	77,119.17	80,975.13	85,023.88	89,275.08
Treatment Plant Operator Trainee	h	28.58	30.01	31.51	33.09	34.74	36.48
	m	4,954.30	5,202.02	5,462.12	5,735.22	6,021.98	6,323.08
Grade 40	a	59,451.60	62,424.18	65,545.39	68,822.66	72,263.79	75,876.98
Treatment Plant Operator I	h	32.30	33.92	35.61	37.39	39.26	41.22
	m	5,598.81	5,878.75	6,172.68	6,481.32	6,805.38	7,145.65
Grade 36	a	67,185.66	70,544.95	74,072.19	77,775.80	81,664.59	85,747.82
Treatment Plant Operator II	h	35.59	37.37	39.23	41.20	43.26	45.42
	m	6,168.33	6,476.74	6,800.58	7,140.61	7,497.64	7,872.52
Grade 34	a	74,019.92	77,720.92	81,606.96	85,687.31	89,971.68	94,470.26

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)
(Revised by Council 11/12/2025, Resolution No. 2025-47)

Position Title	Step	A	B	C	D	E	Performance Step (5%) "O"
Treatment Plant Operator III	h	40.35	42.36	44.48	46.70	49.04	51.49
	m	6,993.15	7,342.81	7,709.95	8,095.45	8,500.22	8,925.23
	a	83,917.81	88,113.70	92,519.38	97,145.35	102,002.62	107,102.75
Grade 37							
Vehicle/Equipment Mechanic I	h	30.65	32.19	33.79	35.48	37.26	39.12
	m	5,313.15	5,578.81	5,857.75	6,150.64	6,458.17	6,781.08
	a	63,757.82	66,945.72	70,293.00	73,807.65	77,498.03	81,372.94
Grade 4							
Vehicle/Equipment Mechanic II	h	42.58	44.71	46.94	49.29	51.76	54.34
	m	7,380.57	7,749.60	8,137.08	8,543.93	8,971.13	9,419.68
	a	88,566.82	92,995.16	97,644.91	102,527.16	107,653.52	113,036.19
Grade 18							
Water Service Worker I	h	28.58	30.01	31.51	33.09	34.74	36.48
	m	4,954.30	5,202.02	5,462.12	5,735.22	6,021.98	6,323.08
	a	59,451.60	62,424.18	65,545.39	68,822.66	72,263.79	75,876.98
Grade 38							
Water Service Worker II	h	32.30	33.92	35.61	37.39	39.26	41.22
	m	5,598.81	5,878.75	6,172.68	6,481.32	6,805.38	7,145.65
	a	67,185.66	70,544.95	74,072.19	77,775.80	81,664.59	85,747.82
Grade 35							